Enlightened Leaders Program

Individual Pre-Activity for
Season 3—Session 4
Visionary Leadership:
Path of Authentic Growth
Dr. Roger Teel
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Welcome and Purpose
Thank you so much for your continued involvement and support of the Enlightened Leaders speaker series! We are confident that you will find great value in the content and speakers that we have lined up for the 2011-2012 Season. We so look forward to working with all of you as we continually strive to bring you the most relevant tools in real time!

If you are just joining the EL Program, congratulations on your decision to join this spirited community of emerging leaders that are truly committed to creating a world that works for all. You have accepted the challenge to reach higher and draw forth the inner leader required to serve both your ministry and your community in a bigger way.

You have embraced the truth that…

    Now Is the Time and We Are the Ones!

This program is designed to support ministry credentialed leaders, board members, staff, lay leaders, and those moving into leadership in showing up as spiritual leaders who express their Divine purpose. The purpose of the Enlightened Leaders Program is to create mission-focused enlightened leaders who model a way of relating to the opportunities and challenges of ministry in a way that embodies Unity principles. They inspire others to share their gifts and abilities in meaningful roles in the life of the ministry and in service to the community. Being an enlightened leader is just that—being. It is not only what you, as leaders, do and how you do it; it’s the inner source from which you operate. Enlightened leadership comes from within.

This is your next step on a year-long journey that will enhance your skills, open your heart, and coach you to more meaningful levels of engagement in every area of your life. It is our privilege to share with you some of the greatest spiritual leadership minds of our time, and provide you with tools to assess where you currently are and where you want to go in your development.

Enlightened leaders leave behind them assets and a legacy of momentum and effectiveness, of civility and values. Probably the most important element of a thriving ministry is a group of leaders who take responsibility for future leadership. Only then can the growth of a ministry be assured.

We hope that you enjoy the journey of self-reflection in this guide and will utilize the tools to model and embody the principles in a new way. Take the time to center in God and incorporate the activities into your daily spiritual practice. We look forward to sharing information regarding our Season 4 topics and presenter as soon as it is available. After the webinar, please return to our web site www.teinteractive.org and download the Post-Activities for groups to reinforce the concepts as a leadership team.
The Vision

Imagine thriving ministries in which all the leaders truly act from a place of enlightened consciousness. They embody and model spiritual principles and core values. They take the time to center in God with a daily spiritual practice that results in a confidence and calmness that permeates everything they do. They live, work and breathe in the moment.

Enlightened leaders demonstrate self-awareness. They listen, observe and process their own behavior and assumptions, and take responsibility for how their presence and involvement make a difference. As enlightened leaders, they build trust through their integrity and authenticity.

Enlightened leaders draw forth the shared vision and mission from the collective community, then inspire and generate highly energized, sustained action to achieve them. As leaders they know that they do not need to have all the answers; rather they know to ask powerful questions and create an environment that allows the divine answers to emerge from within others.

Enlightened leaders foster transformation. They ignite the fire of Spirit and creative flow within people, maximizing their capacity to grow and thrive. They act as the catalyst to help others remember who they already are. It is a gift to seek and find the treasures within people; indeed it is a sacred privilege.

Enlightened leaders mine the treasures within others and create environments in which others can shine and put their gifts and passion to good use. They serve as coaches and mentors as they inspire, guide and support people to find and respond to their inner call to serve and take action. They empower effective teams.

Enlightened leaders seek out and embrace change and shift and welcome the opportunities it brings. As leaders, they help others cope, engage and flourish as they grow through transitions. They identify tensions and incongruities and guide their resolution. They facilitate shifts in consciousness and perspective which liberate people to try new things and together shape a world that works for all.

Sound good to you?! Let’s do it!
Visionary Leadership: Path of Authentic Growth

Speaker Bio
Dr. Roger W. Teel is a life transforming speaker and a global spiritual leader. Through storytelling, humor and practical spirituality, Dr. Teel’s transforming messages, as well as in workshops, classes, business and national conferences, help empower people and lead them to their limitless potential to live dynamically.

He is backed by exceptional academics. Dr. Teel holds a degree in psychology and religion, a Doctor of Divinity and a Doctor of Religious Science degree. He has served pulpits in Oregon, California and in 1993 returned to his home church, Mile Hi Church where he serves as Senior Minister and Spiritual Director to over 10,000 members and friends.

As a global leader, Dr. Teel has served as Chairman of the International Board of Trustees for Centers for Spiritual Living, and is Co-founder of the Association for Global New Thought. In 1999, 2001 and 2004, Dr. Teel assisted in facilitating the Synthesis Dialogues with acclaimed global leaders including His Holiness, the Dalai Lama. He has served on the boards of the Interfaith Alliance of Colorado, the M.K. Gandhi Institute for Nonviolence, the Foundation for Affordable Housing, and the Community First Foundation.

His leadership and spiritual direction at Mile Hi Church have resulted in dynamic growth. In 2008, Mile Hi Church opened its $15 million new Sanctuary. In his leisure time, Dr. Teel enjoys traveling, golf, tennis, strumming his banjo, dating his wife and spoiling his grandchildren. To contact Dr. Roger Teel please email: nbouchard@milehichurch.org

Course Description
Visionary Leadership...Path of Authentic Growth explores the key components that produce the phenomenon of effective, visionary and transformative leadership. These principles will be related to the world of church and spiritual communities, but are also transferable to just about any organization.

More specifically, this course will present ten keys for spiritual leadership, approaches that Dr. Teel has utilized throughout his 36-year ministerial career within New Thought. These keys continue to provide inspiration and guidance for Dr. Teel in his position as Senior Minister and Spiritual Director of Mile Hi Church, a member of Centers for Spiritual Living.
Learning Objectives
At the end of this webinar, you will be able to more purposefully and skillfully:

- Assist participants to gain new insights into progressive leadership approaches
- Support an increase in leadership confidence and vision
- Teach Ten Keys for effective Spiritual Leadership
- Distinguish Spiritual Leadership as distinct from general leadership approaches
- Foster in those participating an expanded vision of themselves as leaders and as voices for human unfoldment
- Provide clear approaches that can shift organizational cultures, making them more effective, innovative, participatory and progressive

Benefits of Attendance
Leadership is a skill and an art form that can be learned and continuously cultivated. This course will provide information and support for empowering ten specific leadership approaches along with practices that participants can utilize to incorporate these approaches into their lives as leaders and into the life of their organizations.

The course material will challenge stagnant mindsets and antiquated, often ego-based modes of leadership. Central to the course material is the principle that a leader's inner growth is essential to organizational growth. Specific recommendations are offered for translating this personal advancement into the organizational culture.

It is the objective of this course to vault participants into creative, innovative, responsive and committed resonance with the leading edge of the limitless possibilities available to individuals and to groups. Through the application of the course principles, personal and organizational breakthroughs are available that can lead to revitalization, dynamic unfoldment, and a kind of powerful momentum that fosters organizational success and abundance.
Personal Reflection, Assessment & Tools

2011-2012 Leadership Dimensions

Key leadership dimensions are inherent attitudes and skills that combine to make up an individual’s ability to effectively perform as an enlightened leader within a truly thriving ministry. Here, we clearly articulate the Leadership Dimensions and individual actions that are critical to creating the vision for a thriving ministry in all aspects. We have included all the dimensions here for your review and many will overlap in application, but the 2011 - 2012 webinar series will focus primarily on the dimensions of Visionaries and Communicators.

Visionaries
- Draws forth the vision from the collective community
- Inspires and empowers the spiritual community to manifest the vision
- Instills in others the desire to strive together to create a better future
- Leads strategic planning to achieve vision, values, and mission
- Focuses on results
- Accesses people’s natural desire to make a difference and be involved
- Fosters hope
- Unlocks the creativity and ingenuity within the collective community
- Expects and measures high performance
- Generates highly energized, sustained behavior—inspires others to take action
- Creates and empowers effective teams

Communicators
- Listens actively and responds accordingly
- Builds trust through consistent action and compassion
- Gives clear direction and reinforces all communications several times through several different mediums
- Facilitates sharing of multiple perspectives and healthy disagreement
- Communicates in an open and honest manner
- Expresses appreciation
- Appropriately confronts behavior inconsistent with core values
- Actively works to improve written and oral presentation skills
- Effectively influences mutually positive outcomes
- Treats people of all ages and levels with respect and credibility
- Seeks to enhance their own interpersonal relationships
Exercise 1
Questions and Quotes to Ponder...

"The ministries that survive longest are the ones that work out what they uniquely have to give to the world—not just growth or money but their excellence, their respect for others, or their ability to inspire people to happiness. Some call those things a soul."  

Charles Handy

A lot has been said about the importance of vision in leading others in any area of success. We have all heard that, without an explicit roadmap, we could end up wandering aimlessly through unending obstacles and treacherous detours...potentially never finding our way to the desired destination. In the fourth webinar of Season 3, Dr. Teel will be speaking to us specifically about the distinction between traditional leadership and what it takes to craft a meaningful vision and inspire others to implement.

Carefully read the following quotes and consider what they mean to you as a leader.

What is the story you are telling yourself about who you are and what you are capable of?

Give considerable thought to your answers and allow your responses to drive where you might be able to better clarify your vision and instill its activation within your culture.

Quote #1

“If organizations are machines, control makes sense. If organizations are process structures, then seeking to impose control through permanent structure is suicide. If we believe that acting responsibly means exerting control by having our hands into everything, then we cannot hope for anything except what we already have—a treadmill of effort and life-destroying stress.... I want to experience such safety that the concept of “allowing”—trusting that the appropriate forms can emerge—ceases to be scary. I want to surrender my care of the universe and become a participating member, with everyone I work with, in an organization that moves gracefully with its environment, trusting in the unfolding dance of order.”

Margaret Wheatley

Leadership and the New Science

1. What stories do I tell about being a leader?

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Questions and Quotes to Ponder cont.

2. What stories do I tell about leadership in a spiritual community or setting?

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3. What stories do I tell about leaders with whom I currently associate?

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4. How can I empower others more to take on leadership roles within my domain of responsibility?

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Questions and Quotes to Ponder cont.

Quote #2

“Leaders are designers, teachers and stewards. These roles require new skills: the ability to build shared vision, to bring to the surface and challenge prevailing mental models, and to foster more systemic patterns of thinking. In short, leaders in learning organizations are responsible for building organizations where people are continually expanding their capabilities to shape their future—that is, leaders are responsible for learning.”

Peter Senge The Fifth Discipline

5. In what ways do I excel in leadership activities or arenas?

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6. In what ways do I struggle or stumble in leadership capacities?

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7. What new skills are required of me to learn in order for me to be a more visionary leader?

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Questions and Quotes to Ponder cont.

Quote #3
“Leaders who are change agents must operate from a state of consciousness that makes it possible to undergo self-transformation and self-renewal before they bring about real change in others…. A leader strikes a harmonious relationship in her inner world. She achieves a measure of equilibrium between her active and contemplative life. She is not caught in the whirlpool of meetings and cultural politics all her waking hours. She sets aside time to have an appointment with herself in a quiet corner of her chamber…everyday.”

Debashis Chatterjee
Leading Consciously

8. What leadership skills would I most like to embody?

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9. What is the world seeking from leaders in these transformative times?

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10. How can I carve out 30 minutes of planning and renewal time daily? What can I eliminate that does not contribute to my well being?

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Questions and Quotes to Ponder cont.

Quote #4

“Love, I assure you, is passion. And without love, do what you will—follow this guru or that, read all the sacred books, become the greatest reformer—it will be of no value, because when the heart is empty, without passion… there can be no self-abandonment.” Krishnamurti

On Learning and Knowledge from a survey asking for the top five attributes of a good leader:
Dynamism…Inspiring Character…Vision…Ethical Values…Spiritual Strength

11. List one resource that you have read or experienced in the last month and identify at least three ideas or lessons learned that you can commit to trying this week…

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12. What are five places, people or things that inspire you? Why?

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13. Where does your deepest passion meet the world’s greatest need? Give an example of what that might look like if you pursued that thought…

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